

04 April 2018

CIRCULAR TO THE INDUSTRY

**JOB GRADING FOR ABNORMAL LOAD DRIVERS & EXTENDED BARGAINING UNIT
EMPLOYEES**

1. Subsequent to the industry circular that was circulated on the 2nd of March 2018, various concerns have been raised by the industry on possible and unintended anomalies in respect of the job grading outcome for Personal Assistant and Abnormal Driver positions.
2. Accordingly, Council is hereby withdrawing the grading of these positions mentioned below until further notice:

<u>Category/ Position</u>	<u>Patterson Grade</u>	<u>Minimum Monthly Wage</u>
Personal Assistant	C1	R 14 387.00
Abnormal Load Driver	B4	R 8 873.00
	B5	R 10 841.00

3. These positions will therefore go through further review given the concerns raised by the industry; you will then be advised in due course on the status of the above mentioned positions.

We therefore wish to take this opportunity to apologise for the inconvenience caused in this regard.

Yours sincerely

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)